GANDHI INSTITUTE OF ENGINEERING AND TECHNOLOGY UNIVERSITY, ODISHA, GUNUPUR
(GIET UNIVERSITY)

B. B. A (Third Semester) Examinations, November-2024

23BBAPC12005 – Human Resource Management

(BBA)

Time: 3 hrs   Maximum: 60 Marks

(The figures in the right hand margin indicate marks.)

PART – A   **(2 x 10 = 20 Marks)**

Q.1. Answer *ALL* questions	CO #	Blooms Level
a. Write the approaches to Job design.	CO1	K1
b. Analyze the difference between Outplacement vs Outsourcing.	CO1	K2
c. State the objectives of Markov Analysis.	CO2	K1
d. Outline the difference between Layoff and Retrenchment.	CO2	K1
e. Write the concept Emerson Efficiency plans.	CO3	K1
f. Outline any 2 advantages of on the job training method.	CO3	K1
g. Write any two objectives of Trade Union.	CO4	K1
h. Write the causes of Industrial Dispute.	CO4	K1
i. Analyse causes of Employee separation.	CO5	K2
j. Outline different types of collective bargaining .	CO5	K1

PART – B   **(8 x 5 = 40 Marks)**

Answer *All* the questions	Marks	CO #	Blooms Level
2. a. Illuminate the external source of the Recruitment Process.	8	CO2	K3
(OR)			
b. Describe the procedure for effective selection .	8	CO2	K3
3.a. Outline different off-the-job training methods with some examples.	8	CO2	K3
(OR)			
b. Describe the process of Job analysis.	8	CO2	K3
4.a. Analyse what are the challenges faced by HRM in today's world.	8	CO1	K3
(OR)			
b. Explain 2 forecasting techniques for Human resource Supply.	8	CO1	K3
5.a. Explain the significance and types of Performance Standards.	8	CO3	K3
(OR)			
b. Analyse what are the Statutory employee benefits found in India.	8	CO4	K3
6.a. Explain any two machineries for settlement of Industrial dispute.	8	CO5	K3
(OR)			
b. Describe the process of Collective bargaining.	8	CO5	K2

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