

**GANDHI INSTITUTE OF ENGINEERING AND TECHNOLOGY UNIVERSITY, ODISHA, GUNUPUR
(GIET UNIVERSITY)**

M.B.A. (First Semester) Examinations, January – 2025

**23MBAPC11007 – Organisation Behaviour
(MBA)**



Time: 3 hrs

Maximum: 60 Marks

(The figures in the right hand margin indicate marks)

PART – A

(2 x 5 = 10 Marks)

Q.1. Answer **ALL** questions

- a. Define ABC in Attitude.
- b. Explain Autocratic leadership.
- c. Define the formula of inequity.
- d. Explain organisational Conflict
- e. Differentiate strong and weak culture.

CO #	Blooms Level
CO1	K1
CO2	K1
CO3	K1
CO4	K2
CO5	K2

PART – B

(10 x 5 = 50 Marks)

Answer **ALL** questions

2. a. Define organisational behaviour and explain its scope.
- b. Explain the Figure ground, Perceptual grouping and perceptual context with suitable examples.

Marks	CO #	Blooms Level
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5	CO1	K2
5	CO1	K1

(OR)

- c. Identify the five stages of group development.
- d. Identify the factors that influence group behaviour
- 3.a. Explain Maslow's need hierarchy theory of motivation.
- b. What is the Herzberg's two-factor theory of motivation?

5	CO1	K2
5	CO1	K2
5	CO2	K2
5	CO2	K1

(OR)

- c. Define attitude and What are the various sources of attitude formation?
- d. What do you mean by ability what are different types of ability .
- 4.a. Define conflict and what are the strategies to avoid conflict.
- b. Discuss the different stages of conflict resolutions process.

5	CO2	K2
5	CO2	K1
5	CO3	K2
5	CO3	K4

(OR)

- c. Define Leadership and what are the major competencies to become a leader.
- d. Write few differences between Leaders and Managers.
- 5.a. Explain Path and goal theory of leadership in detail.
- b. What are the forces that act as stimulants to change.

5	CO3	K2
5	CO3	K1
5	CO4	K2
5	CO4	K1

(OR)

- c. Define organizational culture? What are the type of organizational culture?
- d. Discuss the frame work of OB.
- 6.a. Define Kurt Lewin's classic three-step model of the change process
- b. Explain the forces that resist to change process in an organization.

5	CO4	K2
5	CO4	K2
5	CO5	K2
5	CO5	K2

(OR)

- c. Discuss Kotter's Eight Steps plan for Implementing change.
- d. Job satisfaction plays an important role in the mind if employees in 21st century.
Explain

5	CO5	K2
5	CO5	K2

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