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GIET UNIVERSITY, GUNUPUR – 765022

Ph.D. (Second Semester) Examinations, April – 2024

PPEMB2012 - Research Methods in Human Resource Management (Management)

Time: 3 hrs

Maximum: 70 Marks

The figures in the right-hand margin indicate marks.

Answer ANY FIVE Questions

(14 x 5 = 70 Marks)

	Marks
1.a. What is research in HR? Explain in detail about research process, nature of HR research.	7
b. What are different types of literatures?	7
2.a. What are different approaches to research methodology in HR research?	7
b. What are different techniques in searching for and finding appropriate literature?	7
3.a. What is research design and issues in HR research?	7
b. Explain the process or tips of making notes while doing literature review and evaluating resources.	7
4.a. What are the sources of quantitative data?	7
b. What is evidenced based HR?	7
5.a. What is the difference between cross sectional survey and longitudinal survey?	7
b. Explain the role of HR research in bridging the practice-scholarship gap.	7
6.a. Explain the process of collecting, organizing and presenting quantitative data.	7
b. What is research impact in HR research?	7
7.a. Write in detail about ethics and standards for HR practice.	7
b. Write a short on the role of ethics in HR profession.	7
8.a. Explain Role of research ethics in HR research.	7
b. Explain the positive features of ethical assessment process.	7

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