



GIET UNIVERSITY, GUNUPUR – 765022

Ph.D. (Second Semester) Examinations, November – 2023

WPPEMB2012 - Research Methods in HR Management (Management)

Time: 3 hrs

Maximum: 70 Marks

The figures in the right hand margin indicate marks.

Answer ANY FIVE Questions

(14 x 5 = 70 Marks)

	Marks
1.a. Define the concept of research in HR and write its nature in HR.	7
b. Explain what things must be considered when deciding research method or their scientific inquiry.	7
2.a. Give explanations of different techniques for searching an appropriate literature.	7
b. State the difference between reference and citations.	7
3.a. Explain the importance of quantitative data usage in HR.	7
b. Write the methods of presenting quantitative data in HR research.	7
4.a. Explain the impact of evidence based approaches on HR research.	7
b. Explain how you can become a good researcher in HR.	7
5.a. Illustrate the ethical standard influencing HR practice.	7
b. Outline the ethical assessment process in research.	7
6.a. Explain different approaches to Research Methodology in HR.	7
b. Explain the steps for literature review in HR research.	7
7 a. Analyze the difference between reading literature vs making notes in HR research.	7
b. State the concept of digitalization in research with example.	7
8 a. Explain major ethical issues in conducting HR research.	7
b. Explain the significance of collecting and organizing data in HR research.	7

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