

--	--	--	--	--	--	--	--	--	--



GIET UNIVERSITY, GUNUPUR - 765022
M. Tech (First Semester) Examinations, January - 2024
MPECT1041 - HRM & Managerial Skills
(Construction Technology and Management)

Time: 3 Hrs

Maximum: 70 Marks

(The figures in the right hand margin indicate marks.)

PART – A**(2 x 10 = 20 Marks)**

Q.1. Answer all questions

	CO#	Blooms Level
a. What is OCB?	CO1	K1
b. What is Competency Mapping?	CO1	K1
c. What is meant by talent management?	CO1	K1
d. What is HR Outsourcing?	CO2	K1
e. What is Employee Engagement?	CO2	K1
f. What is the process of the preparation of Competency Mapping?.	CO2	K1
g. What is positive and negative IR?	CO4	K1
h. Give three roles and responsibilities of project manager.	CO4	K1
i. What are the challenges of HRM?	CO3	K1
j. Explain the concepts of Expatriate.	CO3	K1

PART – B**(10 x 5=50 Marks)**Answer ANY FIVE questions

	Marks	CO#	Blooms Level
2. Write a detail note on Talent Management. Provide examples.	10	CO2	K1
3. What do you mean by HRM? Compare and illustrate with HRD.	10	CO1	K1
4. What do you mean by Performance Appraisal, it's Process and Methods?	10	CO3	K1
5. What are functions and processes of HRM? Give Examples.	10	CO1	K1
6. What is Strategic HRM and its role in .the organization? Explain with examples	10	CO1	K1
7.a. Explain Human Resource Planning.	5	CO2	K2
b. Briefly explain the Job analysis: Job description and Job specification.	5	CO2	K2
8.a. Explain HR Outsourcing with an example.	5	CO3	K2
b. Explain Employee Engagement.	5	CO3	K2

--- End of Paper ---