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GIET UNIVERSITY, GUNUPUR - 765022
M. B. A (Fourth Semester) Examinations, May- 2024
21MBAHR24002 - Organizational Development and Change

Time: 3 hrs

Maximum: 60 Marks

(The figures in the right hand margin indicate marks.)

PART – A**(2 x 10 = 20 Marks)**Q.1. Answer **ALL** questions

	CO #	Blooms Level
a. Define Strategic change.	CO1	K2
b. Write the concept of Adhocracy Culture.	CO3	K1
c. Sate the benefits of OD interventions .	CO5	K1
d. Discuss the concept of TQM.	CO5	K3
e. Analyse any three benefits of organizational change for a company.	CO1	K3
f. Write the models which are used for Organizational change.	CO2	K1
g. State any two models of OD which is given by Behavioural scientist.	CO4	K2
h. Write the any four characteristics of OD interventions.	CO5	K1
i. Write any three external factors influencing organizational development.	CO4	K1
j. State the importance of Refreeze Change.	CO2	K1

PART – B**(8 x 5 = 40 Marks)**Answer **ALL** the questions

	Marks	CO #	Blooms Level
2. a. Discuss the methodologies of overcoming Resistance to Change.	8	CO2	K3
(OR)			
b. Briefly explain System model of Change.	8	CO2	K2
3.a. Explain how a systematic approach helps to make organizational change.	8	CO3	K3
(OR)			
b. Write notes on Team Building intervention.	8	CO5	K2
4.a. Analyse what are the keys to be required for effective change management.	8	CO3	K4
(OR)			
b. Briefly explain the steps to be considered for OD intervention.	8	CO5	K3
5.a. Discuss on which interventions are considered for Techno structural intervention.	8	CO5	K3
(OR)			
b. Discuss who are the of Third Party Peace-making Intervention.	8	CO5	K3
6.a. Briefly explain Greiner's Equential Models for Organizational development.	8	CO4	K2
(OR)			
b. Explain different behavioural techniques of OD intervention.	8	CO5	K2

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