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GIET UNIVERSITY, GUNUPUR - 765022
M. B. A (Third Semester) Regular Examinations, January - 2024
21MBAHR23002 - Industrial & Labour Laws

Time: 3 hrs

Maximum: 60 Marks

(The figures in the right hand margin indicate marks.)

PART – A**(2 x 10 = 20 Marks)**Q.1. Answer **ALL** questions

	CO #	Blooms Level
a. State the meaning of strike & lockout.	CO1	K1
b. Distinguish between arbitration & adjudication.	CO2	4
c. What is LAISSEZ FAIRE?	CO2	K1
d. What is collective bargaining?	CO3	K1
e. Define re-employment.	CO3	K1
f. List the role of conciliation officer.	CO3	K1
g. What is fine under Minimum Wage Act, 1936?	CO5	K1
h. What is domestic inquiry?	CO4	K1
i. What is contribution under EPF Act, 1952?	CO5	K1
j. What is employee pension scheme?	CO4	K1

PART – B**(8 x 5 = 40 Marks)**Answer ALL questions

	Marks	CO #	Blooms Level
2. a. Discuss the objects and principles of labour legislation in India.	8	CO1	K2
(OR)			
b. Explain the role of International Labour Organization in setting the labour standard.	8	CO2	K2
3.a. Describe the rights and liabilities of a trade union.	8	CO2	K2
(OR)			
b. Expedite the provisions of lay-off and retrenchments under ID Act, 1947.	8	CO3	K4
4.a. Explain the role of machineries for settlement of disputes.	8	CO3	K2

(OR)

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| b. Define wage. How could we fix the wage under Minimum Wage Act, 1948?
Explain. | 8 | CO3 | K2 |
| 5.a. Analyse the provisions relating to the registration and modification of standing orders under the Industrial Employment Standing Order Act, 1946. | 8 | CO4 | K4 |

(OR)

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| b. Discuss the provisions of Employee Provident Fund scheme under the EPF Act 1952. | 8 | CO4 | K2 |
| 6.a. Explain the provisions of maternity benefits under the Maternity Benefits Act 1961. | 8 | CO5 | K2 |

(OR)

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| b. Elaborate the constitution powers and functions of Employees State Insurance Corporation. | 8 | CO5 | K2 |
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