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GIET UNIVERSITY, GUNUPUR - 765022
M. B. A (Second Semester Regular) Examinations, May- 2024
23MBAPC12006 - Human Resource Management

Time: 3 hrs

Maximum: 60 Marks

(The figures in the right hand margin indicate marks.)

PART – A**(2 x 5 = 10 Marks)**Q.1. Answer **ALL** questions

	CO #	Blooms Level
a. Analyze the difference between strike and lockout	CO4	K3
b. State the factors affecting employee compensation	CO4	K2
c. Write the concept of Paired comparison method with examples	CO3	K3
d. Write the role of National Tribunal for settlement of Industrial disputes	CO5	K3
e. Specify some political causes of Industrial disputes.	CO5	K3

PART – B**(10 x 5 = 50 Marks)**Answer **All** the questions

Marks CO # Blooms Level

2. a. Discuss any four machineries required for settlement of Industrial disputes.

10

CO5

K3

(OR)

b. Explain the traditional methods of Performance appraisal.

10

CO3

K2

3.a. Discuss the Guest HR Model.

10

CO2

K2

(OR)

b. Analyze the causes and consequences of Stress at workplace.

10

CO4

K4

4.a. Explain the steps to be considered for appraising the performance of an individual.

10

CO3

K4

(OR)

b. Outline which steps are to be counted for Job evaluation.

10

CO2

K3

5.a. Discuss different functions of Human Resource Management with examples.

10

CO2

K3

(OR)

b. Analyze the future challenges faced by a managers in today's scenario.

10

CO2

K4

6.a. Explain about the different levels of collective bargaining.

10

CO5

K3

(OR)

b. Discuss different methods coming under On the job and Off the job training with examples.

10

CO3

K3

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