



GIET UNIVERSITY, GUNUPUR - 765022
B. Tech (Fourth Semester Regular) Examinations, May - 2024
22BSHS20001 - Organizational Behaviour
 (Common to all Branches)

Time: 3 hrs

Maximum: 70 Marks

(The figures in the right hand margin indicate marks)

PART – A**(2 x 5 = 10 Marks)**Q.1. Answer **ALL** questions

	CO #	Blooms Level
a. What is job attitude?	CO1	K1
b. What does stereotyping mean?	CO2	K2
c. Define Machiavellianism.	CO2	K1
d. What is group norms?	CO3	K1
e. What is Leadership?	CO3	K2

PART – B**(15 x 4 = 60 Marks)**Answer **ALL** questions

	Marks	CO #		Blooms Level
2. a. What is the importance of organizational behaviour (OB)?	8	CO1		K2
b. Explain how evolution of OB took place.	7	CO1		K1
(OR)				
c. Explain the John Holland's' personality and job – fit theory.	7	CO2		K1
d. Write a short note on	8	CO2		K2
i) Locus of Control				
ii) Self-Esteem				
3.a. What are the four major dimensions of the Myers-Briggs Type Indicator (MBTI) that yield the 16 types?	8	CO4		K3
b. Write a short note on	7	CO3		K3
i) Perceptual Context				
ii) Halo Effect				
(OR)				
c. Define perception. Discuss the process involved in perception.	8	CO1		K2
d. Define the three aspects of Job attitude.	7	CO1		K2
4.a. Critically examine Porter-Lawler model of motivation. How do performance and satisfaction related to each other?	8	CO1		K2
b. Differentiate the Content theories of motivation from the process theories of motivation.	7	CO2		K2
(OR)				
c. In your own words, briefly explain Maslow's theory of motivation.	8	CO2		K2
d. Define group and differentiate between different types of groups.	7	CO2		K3
5.a. What are the styles of leadership?	8	CO2		K3
b. How do organizational cultures created?	7	CO3		K2
(OR)				
c. Define the approaches to managing change through Kotter's eight-step plan.	8	CO4		K2
d. Briefly explain about the forces that act as stimulants to change.	7	CO3		K2

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