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GIET UNIVERSITY, GUNUPUR - 765022
B. B. A (Third Semester) Examinations, December - 2023
21BBAPC23005 - Human Resource Management

Time: 3 hrs

Maximum: 60 Marks

(The figures in the right hand margin indicate marks.)

PART – A**(2 x 10 = 20 Marks)**Q.1. Answer *ALL* questions

	CO #	Blooms Level
a. State two objective of HRM.	CO1	K2
b. Explain why HRM is called as people's management?	CO2	K3
c. State any two Importance of recruitment.	CO2	K2
d. Define job specification.	CO2	K2
e. State the difference between training and development.	CO2	K3
f. State meaning of the term committee assignment.	CO3	K2
g. Define integrated pay structure.	CO3	K2
h. Explain two principle QWL.	CO4	K3
i. Give one definition of internal mobility.	CO3	K2
j. Write two retirement benefits.	CO4	K2

PART – B**(8 x 5 = 40 Marks)**Answer *ALL* the questions

	Marks	CO #	Blooms Level
2. a. Explain evolution of HRM.	8	CO2	K3
(OR)			
b. Point out various challenges faced by hr managers.	8	CO2	K3
3.a. Define recruitment. Explain internal and external sources of recruitment.	8	CO2	K3
(OR)			
b. Briefly explain the HR forecasting methods.	8	CO2	K3
4.a. Discuss training. Explain the types of training method.	8	CO3	K4
(OR)			
b. Explain Process of designing a training program.	8	CO3	K3
5.a. Define executive remuneration and explain types of employees benefits and remuneration.	8	CO4	K3
(OR)			
b. Define collective bargaining explain its types & model.	8	CO4	K4
6.a. Discuss the health and safety measures adopted by TATA and HUL industry?		CO4	K4
(OR)			
b. Discuss counseling. What are the skills required for counseling?	8	CO3	K4

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