

--	--	--	--	--	--	--	--	--	--



GIET UNIVERSITY, GUNUPUR – 765022
M. B. A (First Semester) Examinations, February – 2023
21MBAPC11007 – Organizational Behaviour

Time: 3 hrs

Maximum: 60 Marks

(The figures in the right hand margin indicate marks.)

PART – A**(2 x 10 = 20 Marks)**

Q.1. Answer <i>ALL</i> questions	CO #	Blooms Level
a. Define ABC in Attitude.	CO1	K2
b. What is Conflict?	CO2	K1
c. Define group norms.	CO1	K2
d. What are the factors effects perception?	CO2	K1
e. Define ability.	CO3	K1
f. Explain Autocratic leadership.	CO4	K2
g. Define instrumentality.	CO4	K2
h. Discuss task group.	CO3	K1
i. Define the formula of inequity.	CO3	K3
j. Name the factors of two factor theory.	CO3	K1

PART – B**(8 x 5 = 40 Marks)**

Answer <i>ALL</i> the questions	Marks	CO #	Blooms Level
2. a. What are the various sources of attitude formation?	8	CO1	K1
(OR)			
b. Explain the Figure ground, Perceptual grouping and perceptual context with suitable examples.	8	CO2	K2
3.a. Identify the five stages of group development.	8	CO2	K3
(OR)			
b. Identify the factors that influence group behaviour	8	CO3	K1
4.a. Explain Maslow's need hierarchy theory of motivation.	8	CO2	K3
(OR)			
b. What is the Herzberg's two-factor theory of motivation?	8	CO2	K2
5.a. Define organizational culture? What are the type of organizational culture?	8	CO2	K3
(OR)			
b. Define the role of workforce spirituality in an organization.	8	CO1	K2
6.a. Define Lewin's classic three-step model of the change process	8	CO3	K1
(OR)			
b. What are the forces that resist to change process in an organization?	8	CO1	K1

--- End of Paper ---