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GIET UNIVERSITY, GUNUPUR – 765022
 B. B. A. (Third Semester) Examinations, December- 2022
21BBAPC23005 - Human Resource Management

Time: 3 hrs

Maximum: 60 Marks

(The figures in the right hand margin indicate marks.)

PART – A**(2 x 10 = 20 Marks)**Q.1. Answer **ALL** questions

- Write any two characteristics of HRM?
- What is controlling?
- What is recruitment?
- What is job description?
- what is off the job training?
- state two importance of training ?
- What is collective bargaining ?
- What is State payment of wages act?
- what is retirement?
- What is internal mobility?

PART – B**(8 x 5 = 40 Marks)**Answer **ALL** the questions

	Marks	CO #	Blooms Level
2. a. What is HRM? State its objectives? (OR)	8	CO1	K2
b. Explain the nature and scope of HRM?	8	CO2	K3
3.a. What are the limitations of HRP? (OR)	8	CO5	K3
b. State the demand forecasting techniques. ?	8	CO4	K2
4.a. Discuss the methods of training? (OR)	8	CO3	K2
b. What is training and state its importance?	8	CO2	K3
5.a. what are the factors that influence compensation criteria? (OR)	8	CO3	K2
b. What is compensation? state it's nature and objectives?	8	CO4	K1
6.a. What are the legal provisions for safety. ? (OR)	8	CO1	K3
b. what is health and describe it's legal provisions?	8	CO5	K2

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