GIET UNIVERSITY, GUNUPUR – 765022
M. Tech (Second Semester Examinations) – October' 2021
MPCCT2020 – HUMAN RESOURCE MANAGEMENT AND MANAGERIAL SKILLS
(Construction Technology and Management)

Time: 2 hrs   Maximum: 50 Marks

(The figures in the right hand margin indicate marks)
PART – A

Q.1. Answer *ALL* questions   (2 x 10 = 20)

a. What do you understand by the term Compensation and benefits?

b. Define Human Resource Information System. State its applications

c. Write short notes on strategic role for HR.

d. What do you mean by environmental scanning?

e. Give two disadvantages of external sources.

f. What is socialization?

g. List out the four techniques for job development.

h. What is Mentoring?

i. Define terms Wages and Salary.

j. What are the types of Group Incentive system?

PART – B   **(6 x 5 = 30 Marks)**

Answer *ANY FIVE* questions   Marks

2. What is HRM? State the characteristics of HRM   (6)

3. Illustrate briefly about the objectives and functions sof HRM   (6)

4. Define Human Resource Planning. Explain the concepts of Human Resource Planning.   (6)

5. Explain in details about the benefits of internal sources and external sources.   (6)

6. What are the types of Employment Training? Also explain the importance of training.   (6)

7. Discuss about the various steps involved in On the Job Technique and Off the job technique.   (6)

8. Write short notes on   (6)
    i.   Financial and Non-Financial Incentive
    ii. Job Evaluation

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