

--	--	--	--	--	--	--	--	--	--



# GIET UNIVERSITY, GUNUPUR – 765022

M. B. A(Second Semester) Examinations, August – 2021

## MB206 – Human Resource Management

Time: 2 hrs

Maximum: 50 Marks

(The figures in the right-hand margin indicate marks.)

### PART – A (2 x 10 = 20 Marks)

Q.1. Answer <b>ALL</b> questions	CO#	PO#
a. Define Human resource management	CO1	PO2
b. What is competitive advantage.	CO1	PO2
c. What is job analysis. What are its uses?	CO2	PO1
d. How Halo effect influence interviewer's perception towards candidate?	CO2	PO3
e. Write short notes on Programmed instruction	CO3	PO5
f. Define egalitarian remuneration.	CO3	PO4
g. Differentiate between employee empowerment and employee engagement.	CO4	PO3
h. Write a short note on fair wages and living wages.	CO4	PO6
i. Differentiate between Adjudication and Arbitration	CO5	PO3
j. What are the personal objectives of HRM function?	CO5	PO2

### PART – B (10 x 5=50 Marks)

<u>Answer <b>ANY FIVE</b> the questions</u>	Marks	CO#	PO#
2. What is HRM? What are its functions and objectives?	6	CO1	PO3
3. From an HR manager's point of view what are the uses of job analysis?	6	CO2	PO5
4. Suppose a key employee has just resigned and you are the department manager. After you have sent your request for replacement, how could you help the recruiter to find the best replacement?	6	CO3	PO2
5. What are the common interview problems? How can they be overcome?	6	CO3	PO6
6. Bring out the need, criteria, and techniques of evaluation of training results.	6	CO3	PO5
7. Explain the different types of incentive systems.	6	CO4	PO2
8. What are the causes of industrial disputes?	6	CO5	PO1

--- End of Paper ---