

Registration No :

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Total Number of Pages : 02

B.Tech
POB3E002

3rd Semester Back Examination 2019-20
ORGANIZATIONAL BEHAVIOR

BRANCH : AEIE, AERO, AUTO, BIOMED, BIOTECH, CHEM, CIVIL, CSE, ECE, EEE, EIE,
ELECTRICAL, ENV, ETC, FAT, IEE, IT, MANUFAC, MANUTECH, MECH, METTA, MINERAL,
MINING, MME, PE, PLASTIC, TEXTILE

Max Marks : 100

Time : 3 Hours

Q.CODE : HB754

Answer Question No.1 (Part-1) which is compulsory, any EIGHT from Part-II and any TWO from Part-III.

The figures in the right hand margin indicate marks.

Part-I

- Q1** Only Short Answer Type Questions (Answer All-10) (2 x 10)
- a) Write the scope of OB.
 - b) How to identify an employee having right job attitude?
 - c) What are big five personality factors?
 - d) What is stereotype error?
 - e) Why do people resist change?
 - f) Write the names of two motivational theories.
 - g) What are the stages of group development?
 - h) Why is group cohesiveness significant?
 - i) Write names of two leadership theories.
 - j) What is a strong culture?

Part-II

- Q2** Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 x 8)
- a) Explain the significance of studying organizational behavior.
 - b) Distinguish between autocratic and democratic style of leadership with examples.
 - c) Explain model of change management.
 - d) Explain the significant of right attitude of employees in an organization.
 - e) Why do you think that a personality test is essential for an employee selection?
 - f) Explain the factors influencing employee perception at workplace.
 - g) Explain equity theory of motivation and its application.
 - h) Distinguish between group and team with examples.
 - i) Illustrate leadership strategies to develop effective work team.
 - j) Do you think that business should imbibe spirituality in workplace? Critique your opinion.
 - k) "Leaders are not born butmade." Critique the statement.
 - l) Distinguish between hard and soft culture.

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3** Describe personality and job fit theory and discuss the application of personality test for employee selection. **(16)**
- Q4** Describe relation between behavior and attitude and discuss how to develop emotional intelligence at the workplace. **(16)**
- Q5** Describe the success story of a global leader and an Indian leader. **(16)**
- Q6** "Growing a culture requires a good storyteller. Changing a culture requires a persuasive editor." Evaluate the statement. **(16)**