

Registration No :

--	--	--	--	--	--	--	--	--	--

Total Number of Pages : 02

B.Tech
POB4E003

4th Semester Regular / Back Examination 2018-19

ORGANIZATIONAL BEHAVIOUR

BRANCH : AEIE, AUTO, BIOTECH, CHEM, CIVIL, CSE, ECE, EEE, EIE, ELECTRICAL, ETC,
IEE, IT, MANUTECH, MECH, METTA, MINERAL, MINING, MME, PE, PLASTIC, PT

Max Marks : 100

Time : 3 Hours

Q.CODE : F934

Answer Question No.1 (Part-1) which is compulsory, any EIGHT from Part-II and any TWO from Part-III.

The figures in the right hand margin indicate marks.

Part- I

Q1 Only Short Answer Type Questions (Answer All-10)

(2 x 10)

- a) Write the nature of OB.
- b) Define learning.
- c) Who has given need-hierarchy theory of motivation?
- d) Define personality traits.
- e) Define perception.
- f) What is grapevine in communication?
- g) Write conflict resolution techniques.
- h) What is transactional leadership?
- i) What is performance appraisal?
- j) Differentiate between revolutionary and evolutionary change.

Part- II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

(6 x 8)

- a) Why should one study OB?
- b) Analyze the determinants of personality.
- c) Illustrate the classical conditioning in learning.
- d) What are the basic barriers of communications in organization?
- e) Explain the importance of perception in OB
- f) Compare and contrast Maslow's and Alderfer's concept of Motivation.
- g) Is conflict required for better management?-justify your answer.
- h) Differentiate between Recruitment and Selection.
- i) What are the characteristics of organizational culture?
- j) How group decision making is superior to individual decision making?
- k) Explain transactional analysis.
- l) Provide the reasons behind the requirement of change in organization.

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

Q3 Why OB helps dealing with the opportunities and challenges in personal and professional life? **(16)**

Q4 Define group. What are the types of groups in organization? Why do people join group? **(16)**

Q5 Explain the communication process in organization .Give examples of different types of communication in a particular organization. **(16)**

Q6 Discuss the various leadership theories and give your opinion which one seems to be more relevant. **(16)**