

Registration No. :

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Total number of printed pages – 2

B. Tech
HSSM 3205

Third Semester (Back/Special) Examination – 2013

ORGANISATIONAL BEHAVIOUR

BRANCH : AEIE, AUTO, BIOMED, BIOTECH, CHEM, CIVIL, CSE, EC, EEE,
EIE, ELECTRICAL, ENV, ETC, FASHION, FAT, IEE, IT,
MECH, MINERAL, MINING, MME, TEXTILE

QUESTION CODE : D 188

Full Marks – 70

Time : 3 Hours

Answer Question No. 1 which is compulsory and any **five** from the rest.

The figures in the right-hand margin indicate marks.

1. Answer the following questions : 2×10
- What are the five dimensions of big five personality traits ?
 - Distinguish between introversion and extroversion.
 - List out some of the characteristics of leadership.
 - Define group cohesiveness.
 - What do you mean by Locus of control ?
 - Differentiate between functional and dysfunctional conflict.
 - What is burnout ? How can it be prevented ?
 - What is meant by attitude ?
 - What do you mean by MBO ?
 - What is Perception ?
2. Elucidate various theories of personality. According to you which theories of Personality is more comprehensive ? Give reasons 10



P.T.O.

3. In what way do you find perception relevant to understand organizational behaviour? What are the major factors affecting perception? Suggest few methods to improve one's own perception. 10
4. Critically examine the Need Hierarchy theory of Motivation. 10
5. Do you feel that group norms and group cohesiveness play an important role in shaping good performance? Justify your answer. 10
6. How attitudes are formed? Discuss how understanding of attitudes is useful for the study of OB. 10
7. What makes leadership effective? Describe the strengths and weaknesses of Trait approach to leadership. 10
8. Can money act as a motivator? Why motivation is a critical issue of interest to managers in organization? How is the ERG theory different from the Need Hierarchy theory? 10

