

Registration No. :

--	--	--	--	--	--	--	--	--	--

Total number of printed pages – 2

B. Tech
HSSM 3205

Third Semester Back Examination – 2014

ORGANISATIONAL BEHAVIOUR

**BRANCH (S) : AEIE, AUTO, BIOMED, BIOTECH, CHEM, CIVIL,
CSE, EC, EEE, EIE, ELECTRICAL, ETC, IEE, IT, MECH, MINERAL,
MINING, MME, PLASTIC, TEXTILE**

QUESTION CODE : L 342

Full Marks – 70

Time : 3 Hours

Answer Question No. 1 which is compulsory and any five from the rest.

The figures in the right-hand margin indicate marks.

1. Answer the following questions : 2 × 10
- (a) Write a short note on "Personality traits".
 - (b) Who can be a Leader ?
 - (c) Define change management.
 - (d) What is organizational development ?
 - (e) What is perception ?
 - (f) What is value ?
 - (g) Define Organizational effectiveness.
 - (h) Define recruitment.
 - (i) Write down the systematic process of selection.
 - (j) What is performance appraisal ?
2. Critically evaluate Maslow's hierarchy of need theory. Bring out its implication in the field of management. 10
3. Bring out the major dimensions of various theories of learning. 10

P.T.O.

4. (a) "Attitude is more important than ability for individual productivity".
Comment. 5
- (b) Explain the Alderfer's ERG theory of motivation. 5
5. (a) "Communication is sharing of understanding". Examine critically. 5
- (b) What are different barriers to communication ? 5
6. (a) What is attitude ? What are its components ? 5
- (b) List out the characteristics of learning. 5
7. (a) Distinguish between leader and manager. 5
- (b) Discuss different leadership styles. 5
8. Answer any **two** of the following : 5×2
- (a) Compare type A and Type B Personality.
- (b) How does organizational culture influence individual personality ?
- (c) Define HRM.
- (d) What is organizational Culture ?

