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M.TECH

Total Number of Pages : 1

M.TECH 3rd SEMESTER REGULAR EXAMINATIONS, DECEMBER 2018

HUMAN RESOURCE MANAGEMENT

Branch: MD, Subject Code:MMDOE3012

(Regulations 2017)

Time: 3 Hours

Max Marks : 70

Question Code: RD18002023

PART-A (10 X 2=20 Marks)

1. Answer the following questions.

- Discuss various objectives of HRM.
- Differentiate Recruitment and Selection.
- What do you mean by performance appraisal?
- What do you mean by appraisal error?
- Differentiate between hospitalization and insurance.
- What are the advantages and disadvantages of piece rate wage system?
- Describe the importance of training ?
- Explain the intra mural labour welfare services .
- Distinguish between HRD & HRM?
- How does money motivate an employee?

PART-B (5 X 10=50 Marks)

Answer any five questions from the following.

- Explain the role of HR manager in an organization. [5]
 - Explain various internal sources of Recruitment. [5]
- Discuss various steps involves in selection process. [5]
 - Explain legal framework regulating recruitment in India. [5]
- Explain different types of Transfers with suitable examples. [5]
 - Classify and explain different Wage systems. [5]
- Describe the objectives and methods of training evaluation. [5]
 - Explain the role of line managers in HRD. [5]
- What do you understand by human resource planning? Describe its characteristics. [5]
 - Why is a national wage policy necessary? Describe the essentials of such a policy. [5]
- Enumerate the procedures for a productivity linked bonus? [5]
 - Why should there be a wage policy in India? Explain. [5]
- Explain the success in employee counseling. [5]
 - Describe the components of employee compensation? [5]