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Total Number of Pages : 02

B.Tech
PCI5H001

5th Semester Regular / Back Examination 2018-19
HUMAN RESOURCES MANAGEMENT

Branch : CIVIL

Time : 3 Hours

Max Marks : 100

Q CODE : E090

Answer Question No.1 (Part-1) which is compulsory, and any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part- I

Q1 Short Answer Type Questions (Answer All-10) (2x10)

- What are the components of wage?
- Write the importance of orientation.
- What do mean by MBO?
- What are fair wage and minimum wage?
- Distinguish between lay-off and retrenchment.
- What are Appraisal Errors?
- Why selection is not a positive process but recruitment is. Justify.
- What are the features of HRP?
- What are the types of Promotion you know?
- What is Achievement Test?

Part- II

Focused-Short Answer Type Questions- (Answer Any EIGHT out of TWELVE) (6x8)

- Q2
- What do you mean by Competency Mapping?
 - Write the methods of Wage Determination.
 - Shortly describe Assessment Centre.
 - Explain the significance of Transfer?
 - Distinguish between HRM and HRD.
 - What are the objective and benefits of Career Planning?
 - Describe the principle of Compensation Management.
 - How the effectiveness of a training program is measured?
 - Explicate the 360 degree Appraisal method.
 - What are the challenges for HRM in the current days? Elucidate.
 - Describe briefly the Recruitment methods.
 - What are the off-the-job training methods?

Part-III

Long Answer Type Questions (Answer Any TWO out of FOUR)

- Q3** Why Tests and Interviews are important in organizations? Discuss the types of Interviews you know. **(16)**
- Q4** Elucidate the significance of Training. Describe the on-the-job training methods. **(6+10)**
- Q5** Elaborate the nature, scope and objectives of HRM. **(16)**
- Q6** Write the concept and objectives of Performance management clearly. **(16)**