

Registration No :

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Total Number of Pages : 01

B.Tech  
POB3E002

3<sup>rd</sup> Semester Regular / Back Examination 2018-19

ORGANIZATIONAL BEHAVIOR

BRANCH : AEIE, AERO, AUTO, BIOMED, BIOTECH, CHEM, CIVIL, CSE, ECE, EEE, EIE, ELECTRICAL, ENV, ETC, FAT, IEE, IT, MANUFAC, MANUTECH, MECH, METTA, MINERAL, MINING, MME, PE, PLASTIC, TEXTILE

Time : 3 Hours

Max Marks : 100

Q.CODE : E844

Answer Question No.1 (Part-1) which is compulsory, and any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

**Part- I**

**Q1 Short Answer Type Questions (Answer All-10) (2 x 10)**

- Write the Motivating Factors of Herzberg's theory.
- Define perception.
- What is MBTI?
- What do you mean by Stereotyping?
- What is the Conative component of Attitude?
- Write the contribution of Scientific Management in the evolution of OB.
- Write few personality traits for workplace efficiency.
- What are the stimulants to the organizational Change?
- What are the self-actualization needs known to you?
- How do you describe Attribution Theory?

**Part- II**

**Q2 Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve) (6 x 8)**

- Write the importance of Group Resistance.
- Suggest few methods to implement change in organizations.
- What is a Learning organization and its benefits?
- Describe the demerits of OB.
- What are the barriers to changing attitudes?
- Explain the Big five personality Model.
- Write down the factors influencing Perception.
- What are Selective Perception and Halo Effect?
- Explicate the Equity Theory of Motivation.
- Elucidate the Tri-component model of Attitude.
- Write the necessity and significance of Workplace Spirituality.
- Briefly describe the Lewin's Model of Change.

**Part-III**

**Q3 Long Answer Type Questions (Answer Any Two out of Four) (16)**  
Expound the scope and importance of Organizational Behavior.

**Q4 (16)**  
Describe the Porter Lawler Model with a step diagram. Write the additional aspects added to Vroom's expectancy theory by Porter and Lawler.

**Q5 (16)**  
Mention the significance of Organizational Culture. Identify the different types of culture studied by you.

**Q6 (6+10)**  
How resistance to change can be overcome? In this light, describe the Kotter's Model to implement change with a suitable diagram.