

Registration No :

--	--	--	--	--	--	--	--	--	--

Total Number of Pages : 01

B.Tech
HSSM3205

3rd Semester Back Examination 2018-19

ORGANIZATIONAL BEHAVIOR

BRANCH : AEIE, AUTO, BIOMED, BIOTECH, CHEM, CIVIL, CSE, ECE, EEE, EIE,
ELECTRICAL, ENV, ETC, FASHION, FAT, IEE, IT, ITE, MANUFAC, MANUTECH, MARINE,
MECH, METTA, MINERAL, MINING, MME, PE, PLASTIC, TEXTILE

Time : 3 Hours

Max Marks : 70

Q.CODE : E870

Answer Question No.1 which is compulsory and any FIVE from the rest.
The figures in the right hand margin indicate marks.

- Q1** Answer the following questions : (2 x 10)
- a) What is MBO?
 - b) What is Induction? Write its importance.
 - c) Write the concept of Operant conditioning.
 - d) What do you mean by organizational Change?
 - e) How do you define a group?
 - f) What are on-the-job Training methods?
 - g) What are the motivating factors described in the motivation theory?
 - h) What is Barriers in Communication?
 - i) Distinguish between Interest group and friendship group.
 - j) What is Halo Effect?
- Q2** Explain why training is significant in organizations? Describe the off-the-job training methods you know. (2+8)
- Q3**
- a) Barriers in Communication (5)
 - b) Stages of group development (5)
- Q4** Define personality. Describe the determinants with examples. (10)
- Q5**
- a) Need Hierarchy Theory. (5)
 - b) Organizational culture and its requirement. (5)
- Q6**
- a) MBTI (5)
 - b) Trait Theory (5)
- Q7** Performance Appraisal is an indicator of the outcome of employees. Explain the methods of appraisal you know (Any three). (10)
- Q8** Writes short notes on : (Any TWO) (5 x 2)
- a) Group Dynamics
 - b) Mc Clelland's theory motivation
 - c) Planned Change
 - d) Scope of Organizational Behaviour