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Total Number of Pages: 1

M.Tech  
EMOE302,MT303

3<sup>rd</sup> Semester Regular / Back Examination 2016-17

HUMAN RESOURCE MANAGEMENT

BRANCH: M.Tech

Time: 3 Hours

Max Marks: 70

Q.CODE:Y824

Answer Question No.1 which is compulsory and any five from the rest.  
The figures in the right hand margin indicate marks.

**Q1 Answer the following questions: (2 x 10)**

- a) What are the development functions of HRM?
- b) Do you agree that sound HRM practices benefit the society as a whole? How?
- c) How is recruitment different from selection?
- d) Why should an organization have a plan for training of its employees
- e) What is 360 degree performance appraisal?
- f) Does money play an important role in motivating an employee?
- g) What does Theory X say about people in work?
- h) Explain the intra mural labour welfare services .
- i) What is an induction training?
- j) What are the ways an organization can get rid of its workers?

**Q2 Explain the features of Human Resources Management? 10**

**Q3 Explain the scope of Human Resources Management. 10**

**Q4 What are the importance of Training and explain the benefits of training to the organization. 10**

**Q5 Discuss the main importance of HR in organizations.**

**Q6 What are the different forms of performance appraisal in an organization 10**

**Q7 What are the various sources of manpower supply for an organization (10)**

**Q8 Write short answer on any TWO: (5 x 2)**

- a) Needs theory of motivation
- b) T and D methods
- c) Human Resources Planning