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Total Number of Pages: 02

MBA-405C

Fourth Semester Examination 2016

INDUSTRIAL RELATIONS

BRANCH(S): MBA

Time: 3 Hours

Max marks: 70

Q.CODE:W 378

Answer any six questions including Q.1, which is compulsory.

1. a) What is unitary perspective in IR ? (2X10)
b) Explain radical/Marxist approach in IR?
c) What is the role of State Implementation and Evaluation Officer (SIEO) in union recognition in Odisha?
d) What is a craft union? How is it formed?
e) What is a federation/confederation of unions? Give examples.
f) Explain the trusteeship concept by Mahatma Gandhi.
g) Discuss Walton McKersie's classification of bargaining.
h) Outline the roles of ILC and SLC under Indian context.
i) What is meant by conventions and recommendations by ILO?
j) What do you know about the 'worker director' scheme introduced in 1970 in India?
2. Describe the Industrial Relations System developed by J.T. Dunlop and explain the feasibility of its application under Indian situation. (10)
3. Describe the role of state in industrial relations.
4. Why union recognition is necessary? Discuss the procedure adopted in Odisha in recognition of trade unions. (10)
5. Define industrial dispute and discuss the role of different authorities under ID Act for settlement of disputes in India. (10)
6. What is collective bargaining? What are its characteristics? Discuss the different approaches to collective bargaining as developed by Chamberlain. (10)
7. What are the objectives of worker's participation in management? Describe the different schemes on worker's participation introduced in India from time to time with its limitations. (10)

8. Write notes on: (any two) (2X5)

a) Adjudication

b) Standing Orders

c) Code of Discipline