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Total Number of Pages: 02

MBA
15MNG404A

4th Semester Regular Examination 2016-17
LEADERSHIP AND TEAM BUILDING(LTB)
BRANCH:MBA
Time: 3 Hours
Max Marks: 100
Q.CODE: Z766

Q No 1 and 2 are compulsory and any four from the rest
The figures in the right hand margin indicate marks.

Part – A (Answer all the questions)

Q1

Answer the following questions:

(2 x 10)

- a** Leadership relates to a _____, while a leader is a _____
A) Concept, Theory B) Cultural trait, Behaviour
c) Process, Person D) All of the above
- b** Which of the following has been identified as a source of power in leadership?
A) Reward B) Punishment C) Legitimate referent
D) All of the above
- c** Mr. X is the only person in the company with expertise in the E-Commerce field. This source of power is called:
A) Reward power B) Knowledge power
c) Reference power D) None of the above
- d** The more leaders are admired and respected, the more members _____ their behavior
A) Resent B) Admire C) Imitate D) Endorse
- e** Appropriate leader behaviors in a group are shaped by the _____ of the group.
A) Traits B) Needs C) Behaviour D) Style
- f** Which of the following types of leader is most likely to say whatever the group does is fine with him or her?
A) Laissez fire leader B) Democratic leader
B) Autocratic Leader D) Designated leaders
- g** Which source of power comes from what others believe a member knows or can do?
A) Expert power B) Referent power C) Legitimate power
D) Designated power
- h** Human communication that modifies the attitudes and behaviors of others in order to meet group goals and needs is the definition of:
A) Leadership B) A leader C) Group goals D) Group dynamics
- i** The examination of characteristics relating to leadership, such as enthusiasm, verbal skills, creativity, critical thinking ability, and self-confidence, is referred to as a:
A) Traits approach B) Communication approach
B) Styles approach D) Situational approach

- j According to Fieldler's contingency theory, which of the following factors is most related to appropriate leader behaviors?
A) Leader – Member relation B) Task structure
B) Strength of leader position power D) All of the above
C)

Q2 Answer the following questions: (2 x 10)

- a) Define leadership
- b) Differentiate between a leader and a manager
- c) List out some factors that influence leadership style
- d) Define the term “team” and differentiate it from group
- e) What causes team failure
- f) What do you mean by a problem solving team
- g) How to make a team effective
- h) How to evaluate team building
- l) Explain organizational power
- J) What is group dynamics

Q3 A leader is developed and not born” . Do you agree with this. Explain with reasons (15)

Q4 What are the chief characteristics of the contingency approach to leadership. Outline the major features of contingency theory (15)

Q5 In the context of modern organizations, discuss some aspects of the style of the present day leader managers (15)

Q6 The team “model” rather than “theory” is deliberately chosen because situational leadership does not attempt to explain why things happen - Comment (15)

Q7 Key to the concept of team is communication within the group – Comment. Explain the importance of goal setting for a team (15)

Q8 What do you understand by the Managerial Grid? Is it possible to achieve the coordinates (9,9) on the grid-Discuss (15)