2nd Semester Back Examination – 2016-17
HUMAN RESOURCE MANAGEMENT
BRANCH(S): MBA
Time: 3 Hours
Max marks: 70
Q.CODE:Z669
Answer Question No.1 which iscompulsory and any five from the rest.
The figures in the right hand margin indicate marks.

Q1   Answer briefly the following questions: (2 x 10)
  a) Define Human Resource Planning.
  b) What is Job analysis?
  c) Differentiate Recruitment and selection.
  d) What is a trade union?
  e) Outline the wage differentials.
  f) What is job evaluation?
  g) What is Pluralistic approach to IR?
  h) What is Career Anchor?
  i) What is simulation?
  j) What is 360 degree appraisal?

Q2   Describe the on-the-job and off-the-job methods of training.   (10)

Q3   What is performance appraisal? Explain the modern methods of performance appraisal.   (10)

Q4   Discuss briefly the financial and nonfinancial compensations.   (10)

Q5   Explain the stages of career cycle with appropriate diagram.   (10)

Q6   Explain the internal and external sources of recruitment.   (10)

Q7   Discuss the managerial and operative functions of HRM.   (10)

Q8   Write short notes(any Two):   (5 x 2)
  a) Broad-banding
  b) Strategic HRM
  c) Workforce diversity