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Total number of printed pages – 2

MBA
MGT 306C

Third Semester Regular Examination – 2014

INDUSTRIAL RELATIONS (IR)

BRANCH : MBAR

QUESTION CODE : H 434

Full Marks – 70

Time : 3 Hours

*Answer Question No. 1 which is compulsory and any **five** from the rest.
The figures in the right-hand margin indicate marks.*



1. Answer the following questions :

2 × 10

- (a) Why there is a need for an effective Industrial relations.
- (b) What do you mean by tripartism in industrial relations ?
- (c) What are the different types of strikes ?
- (d) What do you mean by arbitration ?
- (e) Define trade union
- (f) What is the difference between agreement and settlement ?
- (g) What do you mean by three tire system of adjudication ?
- (h) What are the major functions of International Labour Conference ?
- (i) Describe any two important objectives of the All-India Trade Union Congress.
- (j) Bring out the importance of industrial health and safety.

2. What is Industrial Relations ? Discuss the role of the various parties in Industrial Relations. 10

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- 3 Briefly explain the important provisions of Trade Union Act, 1926. 10
- 4 What is an Industrial dispute ? Explain and enumerate the different causes of industrial disputes. 10
- 5 What are the machinery available under Industrial Disputes Act to prevent/settle industrial disputes ? Explain. 10
- 6 What is the importance of a trade union ? Elaborate the procedures for the recognition of Trade union. When can recognition be withdrawn ? 10
- 7 Explain the concept of Collective Bargaining. Explain the essentials of a good collective bargaining process. Discuss the trend and practice of Collective Bargaining in India. 10
- 8 What is the rationale of worker's participation in Management ? Discuss the concept of Worker's participation in management in the Indian Context. 10
