

Registration No :

--	--	--	--	--	--	--	--	--	--

Total Number of Pages: 01

MBA  
MGT 306C

### 3RD SEMESTER REGULAR/BACK EXAMINATION, 2015-16

#### Industrial Relations

Time: 3 Hours

Max Marks : 70

Q.CODE:T698

**Answer Question No.1 which is compulsory and any five from the rest.**

- Q1 Answer the following : 2X10
- a) Explain the need and importance of Industrial relations
  - b) What constitutes Industrial disputes
  - c) What are the major objectives of code of discipline
  - d) Define collective bargaining
  - e) What is adjudication
  - f) What are the functions of a trade union
  - g) What are the major sources of grievance
  - h) What are the major causes of poor Industrial relations
  - i) Describe the types of arbitration
  - j) What do you mean by employee counseling
- Q.2 What is the importance of Industrial relations in the days of rapid changes in the business processes brought by the technological advancement. 10
- Q.3 Explain different types of strikes and lockouts. What are their consequences on the organization in particular and economy in general 10
- Q.4 What are the Concept & objectives of Trade union? What are different types of trade unions. 10
- Q.5 Explain the different Concept and Approaches of IR. Who are the different Parties to Industrial Relations? 10
- Q.6 What is meant by Workers participation in Management? Why is it needed. List down the various forms of workers participation in management. 10
- Q7 Explain various machinery for investigation and settlement of disputes as prescribed in the Industrial Disputes Act 1947. 10
- Q8 Explain structure of Collective Bargaining. What are the emerging corners in bargaining ?