Registration no:

2nd Semester Regular / Back Examination – 2016
HUMAN RESOURCE MANAGEMENT
BRANCH(S): MBA
Time: 3 Hours
Max Marks: 70
Q.Code: W401
Answer Question No.1 which is compulsory and any five from the rest.
The figures in the right hand margin indicate marks.

1. Answer all the bits. (2X10)

   a) What do you mean by HR supply forecasting?
   b) What are the uses of job analysis?
   c) Outline the goals of HRM.
   d) Explain career management and career development.
   e) What are the objectives of remedial and versatile transfers?
   f) What is stereotype error in appraisal?
   g) Outline the objectives of sensitivity training.
   h) Explain BARS.
   i) What is meant by CTC in compensation?
   j) Explain the concepts of 'fair wage' and 'real wage'.

2. Discuss the scope and functions of human resource management in changing business scenario.

3. Why human resource planning is necessary? Discuss the HR planning process in organizations.

4. Explain recruitment and selection. Discuss the legislative provisions on recruitment of different types of labour on India.

5. What is learning? What are its principles? Outline the different learning theories indicating how it helps in training.

6. Explain performance management and performance appraisal. Explain the common appraisal errors.

7. What are the uses of job evaluation? Discuss the different methods of job evaluation practiced in Indian industries.

8. Write notes on: (any two) (2X5)

   a) Wage differential

b) Unitarism and pluralism in IR

c)   Kirkpatrick method of evaluating training effectiveness