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**Gandhi Institute of Engineering and Technology University, Odisha, Gunupur
(GIET UNIVERSITY)**



Ph.D. (Second Semester-Summer) Examinations, April – 2026

**23SPPEMB2011 – Research Methods in Human Resource Management
(Management)**

Time: 3 hrs

Maximum: 70 Marks

The figures in the right hand margin indicate marks.

Answer ANY FIVE Questions.

(14 x 5 = 70 Marks) Marks

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| 1.a. Discuss the importance of ethics and report writing in research. | 8 |
| b. Discuss the importance of data processing in research work. | 6 |
| 2. Explain the concept of HR research and describe how research is connected with HR practices. | 14 |
| 3.a. What are the various sources of data collection used in HR research? | 7 |
| b. Explain the different types of literature used in research studies. | 7 |
| 4. Describe the steps involved in the research process. | 14 |
| 5.a. Write a short note on research design in the context of HR research. | 7 |
| b. Explain how to properly structure references and citations in research work. | 7 |
| 6.a. Evaluate the merits and demerits of the survey method as a technique for data collection. | 7 |
| b. Discuss the key positive aspects of an ethical assessment process in organizations. | 7 |
| 7. Discuss the essential elements required for effective data interpretation. | 14 |
| 8.a. Explain the concepts of data editing and data tabulation in research. | 7 |
| b. Write a brief note on quantitative data in HR research. | 7 |

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