QP Code: SN23BTECH240	Reg. No											AY 23

Gandhi Institute of Engineering and Technology University, Odisha, Gunupur
(GIET University)

B. Tech (Fifth Semester - Regular) Examinations, November 2025

23BHSHS30001– Organizational Behaviour

(Common to All Except CSE)

Time: 3 hrs Maximum: 60 Marks

(The figures in the right-hand margin indicate marks)

PART – A **(2 x 5 = 10 Marks)**

Q.1. Answer ***ALL*** questions

		CO #	Blooms Level
a.	What does stereotyping mean?	CO3	K1
b.	Define expectancy.	CO3	K2
c.	What is Emotional Intelligence?	CO2	K1
d.	Explain Transactional Leadership.	CO4	K2
e.	What is Organizational Change?	CO5	K1

PART – B **(10 x 5 = 50 Marks)**

<u>Answer ***ALL*** the questions</u>

		Marks	CO #	Blooms Level
2. a.	Define Organizational Behaviour and explain its scope.	5	CO1	K1
b.	Discuss the importance of studying OB in modern organizations	5	CO1	K2
	(OR)			
c.	Explain the Cognitive, Behaviouristic, and Social Cognitive frameworks of OB.	5	CO1	K1
d.	What are the limitations of OB in managing modern organizations?	5	CO1	K2
3.a.	Define Perception and explain the factors influencing it.	5	CO2	K2
b.	Discuss Maslow’s Hierarchy of Needs theory with its managerial implications.	5	CO2	K3
	(OR)			
c.	What is Vroom’s Expectancy Theory?	5	CO2	K2
d.	Explain the concept of Attribution Theory with examples.	5	CO2	K3
4.a.	Define a group. What are the different types of groups in organizations	5	CO3	K2
b.	Explain the five stages of group development.	5	CO3	K3
	(OR)			
c.	What is Leadership? Describe various styles of leadership.	5	CO3	K2
d.	Explain the concept of team effectiveness and team building in organizations.	5	CO3	K3
5.a.	Define Organizational Culture. Explain its importance.	5	CO4	K2
b.	Explain Daniel Goleman’s Emotional Intelligence theory and its key components.	5	CO4	K2
	(OR)			
c.	Discuss the Adams equity theory of motivation.	5	CO4	K2
d.	Write short notes on Workplace Spirituality and its impact on employee performance.	5	CO4	K2
6.a.	Define Organizational Change and describe its types.	5	CO5	K2
b.	What are the major forces acting as stimulants to change?	5	CO6	K3
	(OR)			
c.	Explain Kurt Lewin’s three-step model of change.	5	CO5	K2
d.	What is the Herzberg’s two-factor theory of motivation?	5	CO6	K3

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