QPC: R263I003 AR 23 Reg. No | | | | | | | | | |

GANDHI INSTITUTE OF ENGINEERING AND TECHNOLOGY UNIVERSITY, ODISHA, GUNUPUR

(GIET UNIVERSITY)

B.Sc. Nursing (Sixth Semester) Regular Examinations, January – 2026

NMLE 330 – Nursing Management & Leadership

Time: 3 hrs Maximum: 75 Marks

The figures in the right hand margin indicate marks.

PART – A: (Multiple Choice Questions) **(12 x 1 = 12 Marks)**

Q. 1 Answer ***ALL*** questions

a. The component of human resource management includes
(i)Human resource utilization and procurement (ii) Human resource acquing and transfer
(iii) Human resource utilization and development (iv) Human resource transfer and demonation

b. Participative management is also known as
(i)Free style management (ii) shareholders involvement
(iii)Autocratic management (iv)employee involvement

c. Free-rein leadership is also known as
(i)Autocratic (ii)Laissez-faire
(iii)Democratic (iv)Situational leadership

d. The style of documentation is narrative form is
(i)Problem oriented documentation (ii)Charting by exception
(iii)Source oriented documentation (iv)PIE charting

e. Who coined the term group dynamics?
(i)Elton mayo (ii)Mc Gregor
(iii)Kurt lewin (iv)William Schutz

f. A dashboard used by nurse managers mainly provides:
(i) Detailed patient histories (ii) Legal documentation
(iii) Real-time performance indicators (iv) Medication administration records

g. Zero-based budgeting means:
(i) Using last year's budget (ii)Allocating fixed funds
(iii) Budgeting only for salaries (iv) Starting with no funds and justifying all expenses

h. Staff development includes:
(i) Training and continuing education (ii) Recruitment and selection
(iii) Orientation only (iv) salary fixation

i. Curriculum is the blue print of the school that include experiences for the
(i)Teacher (ii)Curriculum planner
(iii)Learner (iv)Expert

j. What is the primary purpose of nursing standards?
(i)To regulate nursing education (ii)To restrict nursing intervention
(iii)To decrease liability for nurse (iv)To promote effective and safe nursing care

k. How long does induction training typically last?
(i)1 week (ii)2 or 3 days
(iii)1 month (iv)6 months

l. All are steps involved in career planning except:

(i)Self analysis (ii)Career exploration

(iii)Action plan (iv)Process of a person

PART – B: (Very Short Answer Questions) (2 x 4 = 8 Marks)

Q.2. Answer **ANY FOUR** questions

a. What is the principles of supervision ?

b. What is the purpose of the interpersonal relationship ?

c. What are the objectives of financial planning ?

d. Name types of leadership styles**.**

e. What is accountability**?**

PART – C: (Short Answer Questions) (5 x 5 = 25 Marks)

Q.3. Answer **ANY FIVE** questions

a. Explain the nursing care delivery system and trends.

b. Explain the functions of Human resources management.

c. Short note on about Guidance.

d. Write about nursing care conference.

e. Describe motivation and explain its importance in organisational behaviour.

f. Discuss delegation and its principles.

PART – D: (Long Answer Questions) (15 x 2 = 30 Marks)

Answer ***ALL*** questions		Marks
4.*a.*	Explain the staffing process in detail.	7
b.	Define staff development. Explain the steps in organization of staff development.	8
	(OR)	
c.	Enumerate objectives of career development and Career planning.	5
d.	Explain the steps,stages,theory and career opportunities in nursing.	10
5.*a.*	Define participatory management and its meaning?	5
b.	Explain the characteristics and the methods of participation of employee in decision making.	10
	(OR)	
c.	Describe innovative teaching and management methods used in modern nursing service.	8
d.	Discuss the factors that may lead to inefficiency of performance appraisal in nurses.	7

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