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**GANDHI INSTITUTE OF ENGINEERING AND TECHNOLOGY UNIVERSITY, ODISHA, GUNUPUR
(GIET UNIVERSITY)**



Ph.D. (Second Semester-Summer) Examinations, May - 2025

**23SPPEMB2011 – Research Methods in Human Resource Management
(MBA)**

Time: 3 hrs

Maximum: 70 Marks

The figures in the right hand margin indicate marks.

Answer ANY FIVE Questions.

(14 x 5 = 70 Marks) Marks

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| 1.a. Define Ethics. Explain the standards for HR practice. | 8 |
| b. Write a brief note on Quantitative data in HR research. | 6 |
| 2. Explain different techniques in searching for and finding appropriate literature. | 14 |
| 3.a. Explain the significance of processing data. | 7 |
| b. Write the limitation of a questionnaire. | 7 |
| 4. Explain the process of collecting, organizing and presenting quantitative data. | 14 |
| 5.a. Write how to make the structure of reference and citation. | 7 |
| b. Explain the advantages and disadvantages of survey method of data collection | 7 |
| 6.a. Discuss the research process | 7 |
| b. Explain the importance of first level data analysis. | 7 |
| 7. Define “employee survey” & explain various types of employee survey conducted in an organisation. | 14 |
| 8.a. Explain the essentials of data interpretation. | 7 |
| b. Give a brief note on Research design in HR research. | 7 |

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