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GANDHI INSTITUTE OF ENGINEERING AND TECHNOLOGY, ODISHA, GUNUPUR (GIET UNIVERSITY)

B. B. A (Sixth Semester) Examinations, April 2025

21BBAHR36005 - Human Resource Development



Time: 3 hrs

Maximum: 60 Marks

(The figures in the right hand margin indicate marks.)

PART – A

(2 x 10 = 20 Marks)

Q.1. Answer **ALL** questions

	CO #	Blooms Level
a. Define HRD.	CO1	K1
b. Write about PCMM model.	CO1	K2
c. Define HRD at Micro level context.	CO2	K1
d. Write a note on transorganisational change with example.	CO2	K2
e. Define training.	CO3	K1
f. Find out two responsibilities of HRD manager.	CO3	K1
g. Write two effectiveness of learning training.	CO4	K1
h. Short note on job enrichment.	CO4	K1
i. Find the reasons to assess your organisation's culture.	CO5	K1
j. How to conduct a summative evaluation?	CO5	K2

PART – B

(8 x 5 = 40 Marks)

Answer **All** the questions

	Marks	CO #	Blooms Level
2. a. Discuss the various approaches of HRD? (OR)	8	CO1	K2
b. Identify the various objectives of HRD at Macro level context.	8	CO1	K2
3.a. Analyse briefly the implementation of OD interventions in business world? (OR)	8	CO2	K4
b. Elaborate the various significance of HRD in an organisation?	8	CO2	K3
4.a. Define training process. Discuss the various stages of training. (OR)	8	CO3	K2
b. Being a HRD manager, how will you create a non-toxic and relaxed learning environment?	8	CO3	K3
5.a. Examine the steps to be adopted by organisation culture through various steps. (OR)	8	CO4	K3
b. Write on identifying and addressing cultural issues. (OR)	8	CO5	K3
6.a. Explain the various methods for evaluation of training effectiveness. (OR)	8	CO5	K2
b. Define HRD climate. Discuss about the elements of HRD climate.	8	CO5	K2

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